

Established in 1977, Alexandra House is one of the largest, comprehensive domestic and sexual violence organizations in Minnesota; and the only one in Anoka County. We offer a continuum of services to victims and survivors of domestic violence, sexual violence, dating violence, and abuse in later life. We value diversity and are looking for the right candidate to join our fun and hardworking team!

Legal Advocate

This is not an attorney position

Alexandra House is seeking a full-time Legal Advocate to provide trauma informed advocacy and support services for individuals impacted by domestic and sexual violence. This position is currently hybrid. This position is primarily based out of our Blaine location but will often use our office in Anoka.

Primary Responsibilities

- Provide individual direct service advocacy within the civil and/or criminal court systems.
- Participate in the ongoing evaluation of the Legal Advocacy Services Program and assist in developing and implementing new program services.
- Build and enhance community relationships and partnerships while educating community members and professionals about domestic and sexual violence and Alexandra House services.
- Track and compile statistical data in compliance with grant reporting requirements.
- In addition to primary duties, this position will provide backup support for shelter operations as needed. This includes coverage for one designated holiday shift per year, along with occasional supplemental coverage based on program needs.

Minimum Qualifications

- Experience in providing advocacy and an understanding of the needs, options and resources available for participants and their families impacted by domestic and sexual violence, or bachelor's degree, or equivalent combination of education and experience.
- Experience and knowledge of legal advocacy/court system and able to navigate complex situations.
- Experience providing trauma-informed advocacy to victims/survivors of abuse, with an understanding of the needs, options, and resources available for youth/women/men and families impacted by domestic and sexual violence.
- Knowledge of and ability to advocate within various systems including social service, economic, legal, medical and healthcare systems.
- Excellent written and interpersonal communication skills and experience in public speaking
- Demonstrated skills & knowledge in using a variety of programs including but not limited to Word, Excel, and Outlook and other programs such as Prezi, Instagram, and Microsoft Teams.
- Valid driver's license, current insurance, and reliable car with the ability to travel to multiple locations throughout Anoka County.

Preferred Candidate Qualifications

- Ability to converse with individuals who speak prevalent language in the service area (e.g., Spanish, Somali, Arabic, Oromo or English – bilingual)
- 40-hour state-mandated sexual assault advocacy training

Alexandra House is an equal opportunity organization, committed to diversity and inclusion in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. Survivors and candidates from all backgrounds are encouraged to apply.

This position is supported by grant funding. Alexandra House is committed to the sustainability of this role and actively pursues ongoing funding to support its programs and staff.

Salary Starting Range

\$41,600– \$49,479.70 DOQ, with a full benefit package with free virtual health care and counseling with qualified health plan as well as a retirement plan, vacation & medical accrual.

Hours

Generally, 8:00am – 4:30pm M – F, with ability to work occasional evening or weekend hours to accommodate program needs. Alexandra House has a hybrid environment – both in-person and from home.

How to Apply

Please submit a cover letter and resume Attn: Human Resources Director at employment@alexandrahouse.org

Position open until filled. Additionally, please apply at this link:

https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=7120419

***No phone calls or emails please. This email address is only for receiving resumes. Qualified applicants will be contacted within one business day after resumes are received.