

Established in 1977, Alexandra House is one of the largest, comprehensive domestic and sexual violence organizations in Minnesota; and the only one in Anoka County. We offer a continuum of trauma informed services to victims and survivors of domestic violence, sexual violence, dating violence, and abuse in later life.

Family Advocate

Fulltime, non-exempt Alexandra House is seeking a full-time non-exempt Family Advocate to provide trauma informed advocacy and support services to individuals and families impacted by domestic and sexual violence.

Responsibilities

- Provide trauma informed advocacy, case management and support services to families within a residential setting
- Identify and assist families in accessing resources that support the family
- Plan and implement child/youth activities to include coordinating educational opportunities and support group facilitation

Qualifications

- Bachelor's degree or equivalent experience
- Minimum one year demonstrated experience working with children/youth/families that have experienced violence and trauma in their lives; demonstrated experience in support group facilitation
- Understanding of the impact of violence and trauma on children/youth and families with a clear understanding of providing trauma informed care
- Commitment to and experience in working with people from diverse populations and marginalized communities
- Knowledge of and ability to advocate within various systems including social service, economic, legal, medical and healthcare systems
- Ability to problem solve, effectively plan and prioritize, make decisions individually and within a team
- Ability to handle client information with complete confidentiality
- Excellent written communication and public speaking skills
- Proficient with Microsoft Word, Excel, and PowerPoint

Preferred Qualifications

- 40-hour state-mandated sexual assault advocacy training
- Bilingual in English and one of the prevalent languages in our service delivery area (i.e. Spanish, Somali, Arabic, Oromo)
- Demonstrated experience and knowledge of providing direct advocacy to victims of domestic and/or sexual violence in a residential setting

Hours

Alexandra House is an equal opportunity organization, committed to diversity and inclusion in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. Survivors and candidates from all backgrounds are encouraged to apply.

Monday, Wednesday, and Friday 9 am - 5:30 pm, Tuesday and Thursday 11:00am – 7:30 pm. Option to have one day a week work remote.

Starting Salary Range

\$38,733 – \$46,479 DOQ, with full benefit package including retirement plan, vacation & medical accrual.

How to Apply

Please submit a cover letter and resume to Attn: Shelter Supervisor at employment@alexandrahouse.org. Position open until May 31, 2024.

***No phone calls or emails please. This email address is only for receiving resumes. Qualified applicants will be contacted within three business days after resumes are received.