



## **BOARD OF DIRECTORS – PROSPECTIVE BOARD MEMBER**

Alexandra House is seeking to add members to its Board of Directors. We are accepting applications until October 31, 2023. New board members would join a group committed to upholding a diverse, equitable, and inclusive framework that creates an environment where all staff, volunteers, and participants feel valued.

Established in 1977, Alexandra House is now one of the largest domestic and sexual violence organizations in Minnesota, and the only domestic and sexual violence program in Anoka County. While located in the cities of Blaine, Andover, and Anoka, we work with victims of domestic and sexual violence throughout the metro area and the state. Our services include: 24-hour emergency shelter; support groups, housing and supportive services, hospital-based advocacy, personal advocacy services; food shelf and basic needs; elder abuse services, legal assistance services, youth services; community education and professional training.

The mission of Alexandra House is to empower victims of domestic and sexual violence, and inspire social change, through education, support, and advocacy. We envision a world where violence against women, men, and children is unacceptable.

For more details about our history and guiding principles, please visit [www.alexandrahouse.org](http://www.alexandrahouse.org).

### **IDEAL CANDIDATES AND BOARD OPPORTUNITY**

Our current Board of Directors is comprised of 11 individuals who are committed to advancing Alexandra House's vision while honoring its values and stewarding its resources. Per our bylaws, we can have no more than 15 Board Members.

We have a particular interest in candidates who bring experience in the following categories:

- Organizational and Succession planning
- Communications
- Education
- Real Estate
- Financial Planning
- Businesses/Corporations

We also value and seek board members who have an interest in domestic and sexual violence awareness; who have lived experience with domestic and sexual violence; who identify as Black, Indigenous, or Persons of Color; persons with a disability; members of the LGBTQ community; and/or persons who have experience with crisis intervention and prevention work. Alexandra House is committed to racial and cultural diversity, equity, and inclusion to move toward cultural competency

in all levels of our work. Additionally, we are seeking board members who live and work in the 7-county metro area.

## **COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION**

As part of our Strategic Plan, we are committed to increasing the diversity of board, staff, and volunteers to reflect the diversity of the community. The Board of Directors is committed to establishing policies and procedures that support Alexandra House's mission and remove barriers in the system to create equal access to support.

## **BOARD MEMBER RESPONSIBILITIES**

The Alexandra House Board of Directors is a governing board and currently meets 8 times a year via Zoom and in-person.

When meeting in-person, they will be at our Andover or Blaine locations, with a hybrid option. Meetings are conducted on the last Tuesday of the month from 4:00-6:00 pm.

Each board member shall make a meaningful time commitment to engage in Alexandra House meetings and events for a term of three years, up to three terms. In addition, members will sit on one of four committees (Governance, Finance, Development, or Executive), each of which supports the Board and the organization in varying ways.

Board members bring their knowledge, preparation, and an inclusive perspective to the task of informed decision-making. Each board member has a legal obligation to act in the best interest of Alexandra House (fiduciary duty). The Board of Directors is collectively accountable to the community, funders and those in need of services. They are accountable to ensure Alexandra House's performance is aligned with its mission and strategic objectives and for the effective stewardship of financial and human resources. Board members will promote a culture where ethical, legal, or program compliance concerns can be raised freely to be addressed.

## **LEARN MORE OR APPLY**

We welcome questions or conversations before applying. To discuss further, please contact Connie Moore, Executive Director at [cmoore@alexandrahouse.org](mailto:cmoore@alexandrahouse.org).



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